

## **HEALTH & SAFETY POLICY STATEMENT OF INTENT**

It is the policy of Townsend Electrical Services and its Management to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and others who may be affected by our operation.

To achieve this we will comply with all relevant statutory requirements and codes of practice and will, so far as is reasonably practicable or where a stricter duty is imposed:

- Carry out a suitable and sufficient risk assessment on all tasks carried out by an employee
- Implement a Safe System of Work using controls identified by the Risk Assessment
- Where worksites are shared we will work with others to ensure safe systems are implemented and adhered to
- Provide and maintain a safe working environment which is free from risks to health, and adequate in facilities and arrangements for the welfare of employees.
- Maintain all plant and machinery and keep records of any such maintenance.
- Eliminate any hazards which may be encountered within the workshop environs and any remote workplace where our staff are employed, and reduce to a minimum any risk to health, Safety and Welfare which may remain.
- Ensure the health, Safety and Welfare of any staff contracted out to other employers is not compromised due to acts or omissions of that employer.
- Provide suitable protective clothing and equipment for employees and ensure staff complies with any mandatory Personal Protective Equipment regulations laid down by controllers of premises where they are contracted to work.
- Any work with harmful substances, agents or articles are identified, that safety and health risks associated with those hazards are assessed and that suitable safety precautions and control measures are provided and used.
- Ensure suitable arrangements are in place to minimise health risks associated with the storage, use, handling, processing, transportation and disposal of hazardous substances.
- Record and investigate all accidents.
- Provide instruction, training and supervision as is necessary to ensure the Health, Safety and Welfare of employees whilst at work.
- Strive for continual improvement through implementation and monitoring of a safety management system.

*On Behalf of: Mark Shepherd  
Managing Director  
1<sup>st</sup> March 2010*